

GABLE LEGASPI

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"I believe kindness and empathy are not only optimal, but essential."

RELEVANT SKILLS

Strategic Planning and Execution
Fundraising and Vision Casting
Multiplication of Leadership and Team Building
Preaching and Teaching
Team Training and Engagement
Project Management
HR Management
Leadership Development
Development and Mentoring of Direct Reports
Defining and Building Intentional Culture
Systems Implementation and Management
Policy/procedure Development
Live Production and Performance

EXPERIENCE

Compass Church

Executive Pastor, 2017–2021

- Developed and implemented systems and strategies for on-boarding, training, and scaling over 200 volunteers across departments
- Defined preaching team guidelines and culture
- Improved the church's finance, staff, human resource and policies, facilities, small groups, missions, systems, church-wide events, and administration of the overall church through collaboration and curating cutting-edge practices
- Built a culture of trust, feedback, and a desire to improve amongst staff and trickled into departments and volunteer teams
- Created a system for accurate budget projection and management.
- Developed relationships with missionaries, local non-profits and municipalities, denominational support, and local church networks
- Implemented technology and shifted culture for improved meeting efficiency, staff development, database, giving, and reporting
- Led through a significant leadership transition coinciding with Covid-19 and a tumultuous political landscape with clarity, collaboration, innovation, and authenticity, that not only maintained but grew the giving, leadership engagement, and attendance

Worship Pastor, 2010–2017

- Grew the worship department from a single person and a handful of volunteers to multiple staff and forty-plus volunteers

- Created and implemented live-stream services and the systems for quality management through expert volunteers through collaborative brainstorming, support, vision casting, and removing obstacles
- Led teams for the oversight of all the program elements, volunteers, scheduling, and the organization of the Live Sunday morning experience using Planning Center Online
- Cultivated a culture of authenticity, faithfulness, and collaboration amongst artists and creatives.
- Created rhythms of accountability, debriefing and vision casting for the continual improvements of the worship department

Phoenix Light and Life Church

Associate Pastor, 2003–2010

- Led student ministries, worship ministry, college and career (young adult) ministry, pulpit supply, and supported the senior pastor in developing the overall vision and direction of the church
- Organized and executed short-term mission trips and camps with the collaboration of other organizations and church networks
- Created a Sunday night worship experience that collaborated with multiple churches across multiple denominations that utilized different guest speakers and numerous volunteer teams each week

Nooma DBA Bldg. Works, INC.

Director of Operations, 2006–2007

Led the operations, staff training, franchisee support, franchise management, in-house account crews, operations staff, and all customer support and quality control of Arizona and California territories

EDUCATION

Arizona Christian University 2003-2009, Bachelor of Science, Christian Ministries

Berklee 2015, Master Certificate in Guitar

OTHER TRAINING

LEAD (<https://hendrickscenter.dts.edu/lead/>)

LEAD is a graduate-level training at Dallas Theological Seminary that takes a couple in ministry and puts them under a microscope to examine their ministry, family, and potential.

EFCA Church Planting Bootcamp (<https://www.efca.org/resources/document/start-boot-camp>)

The Bootcamp is a precursor to planting a church within the EFCA, where you start to create a vision, mission, strategy, and prospectus for a potential church.

LEADERSHIP ASSESSMENTS

- **STRENGTH FINDERS**
 - Arranger
 - Connectedness
 - Input
 - Restorative
 - Intellection
- **CORE VALUES INDEX**
 - Builder (24)
 - Merchant (18)
 - Innovator (18)
 - Banker (12)